

**STATE OF INDIANA
CITY OF CHARLESTOWN
CHARLESTOWN CITY COUNCIL**

ORDINANCE NO. 2026-OR-06

AN ORDINANCE OF THE CHARLESTOWN CITY COUNCIL INCREASING THE MAXIMUM ALLOWABLE COMPENSATION OF ALL CITY EMPLOYEE POSITIONS

WHEREAS, THE COMMON COUNCIL FOR THE CITY OF CHARLESTOWN, CLARK COUNTY, INDIANA, BEARING IN MIND THE CONTINUING EFFECTS OF INFLATION, HAS DETERMINED THAT IT IS DESIRABLE, JUST, FIT AND PROPER THAT THE PAY/COMPENSATION OF ALL CITY EMPLOYEE POSITIONS SHOULD BE INCREASED TO THE BELOW MAXIMUM WEEKLY SALARIES OR HOURLY PAY RATES: AND

WHEREAS, THERE ARE SUFFICIENT FUNDS AVAILABLE WITHIN THE CITY'S FISCAL 2026 BUDGET TO PERMIT THE INCREASES.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF CHARLESTOWN, CLARK COUNTY, INDIANA, THAT EFFECTIVE JANUARY 1, 2026 THE MAXIMUM ALLOWABLE COMPENSATION OF ALL CITY EMPLOYEE POSITIONS SHALL BE INCREASED TO THE MAXIMUM WEEKLY SALARIES OR HOURLY RATES LISTED BELOW. ACTUAL 2025 SALARY INCREASES FOR ALL CURRENT OR FUTURE CITY EMPLOYEES SHALL BE SUBJECT TO APPROVAL OF THE MAYOR OR CLERK TREASURER REGARDING THEIR RESPECTIVE EMPLOYEES.

MAYOR'S OFFICE:

**MAYOR'S ASSISTANT
RECEPTION**

<u>WEEKLY SALARY</u>	<u>HOURLY</u>
\$938.78	\$23.47
	\$18.36

ECONOMIC DEVELOPMENT:

MULTI-MEDIA DIRECTOR

<u>WEEKLY SALARY</u>	<u>HOURLY</u>
\$1,150.56	

CITY SERVICES:

**DIRECTOR OF CITY SERVICES
SUPERVISOR
LEAD LABORER
LABORER
PART TIME LABORER**

<u>WEEKLY SALARY</u>	<u>HOURLY</u>
\$1,194.55	
\$1,194.55	\$29.86
	\$25.54
	\$23.05
	\$20.00

PARKS:

**DIRECTOR OF PARKS
PROGRAM COORDINATOR
PARK LABORERS**

<u>WEEKLY SALARY</u>	<u>HOURLY</u>
\$1,194.42	
\$1,150.56	
	\$20.00

WASTEWATER:

PLANT OPERATOR

<u>WEEKLY SALARY</u>	<u>HOURLY</u>
\$2,294.31	

<u>WASTEWATER Cont.</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
OPERATION MANAGER	\$1,414.11	
COLLECTION SYSTEM SUPERVISOR		\$31.57
LEAD LABORER		\$28.42
LABORER		\$26.24
PART TIME LABORER		\$20.00
BOARD MEMBER	\$150.00 PER MEETING	
SECRETARY/TREASURER	\$150.00 PER MEETING	
STENOGRAPHER	\$150.00 PER MEETING	
AUXILIARY SUPPORT	\$25.00 PER MEETING	

*An employee who is on call for a consecutive seven-day period shall receive \$50.00 additional compensation for the period

<u>CLERK-TREASURER'S OFFICE:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
DEPUTY CLERK TREASURER		\$29.58

<u>UTILITY BILLING OFFICE:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
UTILITY BILLING SUPERVISOR		\$25.72
UTILITIES CLERK		\$23.51

<u>PLANNING AND ZONING:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
DIRECTOR OF PLANNING AND ZONING	\$1,194.55	
BUILDING INSPECTOR/CODE ENFORCEMENT		\$26.53

<u>MS4 INCENTIVES:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
DIRECTOR	\$192.31	
MANAGEMENT	\$57.69	
ADMINISTRATION	\$38.46	
OPERATIONS	\$38.46	

<u>POLICE DEPARTMENT:</u>	<u>WEEKLY SALARY</u>	<u>HOURLY</u>
POLICE SECRETARY		\$23.96
EVIDENCE TECHNICIAN	\$1,182.13	

CHIEF/COLONEL	INCLUDES RANK PAY OF 30% FIRST CLASS PATROLMAN SALARY	\$1,765.38
ASST CHIEF/LT. COLONEL	INCLUDES RANK PAY OF 25% FIRST CLASS PATROLMAN SALARY	\$1,706.54
MAJOR	INCLUDES RANK PAY OF 20% FIRST CLASS PATROLMAN SALARY	\$1,647.69
CAPTAIN	INCLUDES RANK PAY OF 15% FIRST CLASS PATROLMAN SALARY	\$1,588.85
LIEUTENANT	INCLUDES RANK PAY OF 10 FIRST CLASS PATROLMAN SALARY	\$1,530.00
SERGEANT	INCLUDES RANK PAY OF 5% FIRST CLASS PATROLMAN SALARY	\$1,471.15
CORPORAL	INCLUDES RANK PAY OF 2.5% FIRST CLASS PATROLMAN SALARY	\$1,441.73
PATROLMAN		\$1,412.31

The numbers above represent the maximum longevity of 20%.

Supplemental Compensation:

K-9	\$5,000 annually, paid on a weekly basis	\$96.16/wk
SWAT	\$2,000 annually, paid on a weekly basis	\$38.47/wk
FIELD TRAINING OFF.	\$2,000 annually, paid on a weekly basis	\$38.47/wk

*Uniform allowance up to \$1,400.00

* Employees may receive a wellness incentive in an amount determined by the City’s medical insurance provider and a medical insurance rebate as allowed by the medical loss ratio provision of the Affordable Care Act.

*Incentive Bonus up to \$1,500.00

Savings Clause

If any section of this Ordinance shall be deemed unenforceable and/or not in compliance with any applicable statute of law by a court of competent jurisdiction, then to the extent permissible all other sections of this Ordinance shall remain in full force and effect.

Repealing Clause

All sections of any previous Ordinances and/or Resolutions that are inconsistent and/or contradictory to the above provisions of this Ordinance are hereby repealed.

Effective Date

This Ordinance shall be in full force and effect from, and after, its passage by the Common Council and publication as prescribed by law.

ADOPTED by the City Council of Charlestown, Indiana, this ____ day of _____, 2025.

	<u>AYE</u>	<u>NYE</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
_____ BRIAN HESTER	_____	_____	_____	_____
_____ MARK BERTRAM	_____	_____	_____	_____
_____ RONALD BLEVINS	_____	_____	_____	_____
_____ CHARLES DEATON	_____	_____	_____	_____
_____ SHANNON ELDER	_____	_____	_____	_____

APPROVED: _____

DATE: _____

Treva Hodges, Mayor

ATTEST:

Donna S. Coomer, Clerk Treasurer

DATE:
