

STATE OF INDIANA
CITY OF CHARLESTOWN
CHARLESTOWN CITY COUNCIL

ORDINANCE NO. 2012-OR-11

AN ORDINANCE OF THE CHARLESTOWN CITY COUNCIL INCREASING THE MAXIMUM ALLOWABLE COMPENSATION OF ALL CITY EMPLOYEE POSITIONS

WHEREAS, THE COMMON COUNCIL FOR THE CITY OF CHARLESTOWN, CLARK COUNTY, INDIANA, BEARING IN MIND THE CONTINUING EFFECTS OF INFLATION, HAS DETERMINED THAT IT IS DESIRABLE, JUST, FIT AND PROPER THAT THE PAY/COMPENSATION OF ALL CITY EMPLOYEE POSITIONS SHOULD BE INCREASED TO THE BELOW MAXIMUM WEEKLY SALARIES OR HOURLY PAY RATES: AND

WHEREAS, THERE ARE SUFFICIENT FUNDS AVAILABLE WITHIN THE CITY'S FISCAL 2013 BUDGET TO PERMIT THE INCREASES.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF CHARLESTOWN, CLARK COUNTY, INDIANA, THAT EFFECTIVE JANUARY 1, 2013 THE MAXIMUM ALLOWABLE COMPENSATION OF ALL CITY EMPLOYEE POSITIONS SHALL BE INCREASED TO THE MAXIMUM WEEKLY SALARIES OR HOURLY RATES LISTED BELOW. ACTUAL 2013 SALARY INCREASES FOR ALL CURRENT OR FUTURE CITY EMPLOYEES SHALL BE SUBJECT TO APPROVAL OF THE MAYOR OR CLERK TREASURER REGARDING THEIR RESPECTIVE EMPLOYEES.

MAYOR'S OFFICE:

	<u>WEEKLY</u> <u>SALARY</u>	<u>HOURLY</u>
MAYOR'S ASSISTANT RECEPTION	\$692.32	\$11.54

ECONOMIC DEVELOPMENT:

	<u>WEEKLY</u> <u>SALARY</u>	<u>HOURLY</u>
DIRECTOR OF ECONOMIC DEVELOP. MULTI-MEDIA DIRECTOR	\$1019.24 \$702.02	

CITY SERVICES:

	<u>WEEKLY</u> <u>SALARY</u>	<u>HOURLY</u>
DIRECTOR OF SANITATION / MVH LABORER	\$802.75	\$17.11
PART-TIME LABORER		\$15.00

CITY MAINTENANCE:

	<u>WEEKLY</u> <u>SALARY</u>	<u>HOURLY</u>
LABORER		\$16.27
PART-TIME LABORER		\$15.00

ANIMAL CONTROL:

LABORER

WEEKLY
SALARY HOURLY
\$16.27

UTILITY SUPERVISOR:

SUPERVISOR

WEEKLY
SALARY HOURLY
\$894.92

WATER:

DIRECTOR OF WATER UTILITY
LABORER
PART-TIME LABORER

WEEKLY
SALARY HOURLY
\$801.78
\$16.53
\$15.00

WASTEWATER:

LABORER
PART-TIME LABORER

WEEKLY
SALARY HOURLY
\$16.27
\$15.00

RADIO DISPATCHERS:

SUPERVISOR/DISPATCHER
FULL TIME DISPATCHER
PART-TIME DISPATCHER
POLICE SECRETARY

WEEKLY
SALARY HOURLY
\$16.87
\$16.82
\$15.00
\$17.24

CLERK-TREASURER'S OFFICE:

1ST CLASS DEPUTY
2ND CLASS DEPUTY

WEEKLY
SALARY HOURLY
\$17.36
\$17.07

WATER DEPARTMENT OFFICE:

UTILITIES CLERK
UTILITIES CLERK

WEEKLY
SALARY HOURLY
\$17.10
\$16.27

PARKS:

ASST. TO PARKS BOARD
PARK SEASONAL LABORERS
DIGITAL CONNECTORS

WEEKLY
SALARY HOURLY
\$641.22
\$10.00
\$ 7.25

PLANNING AND ZONING:

DIRECTOR OF PLANNING AND ZONING

WEEKLY
SALARY
\$740.39

HOURLY

POLICE DEPARTMENT:

	<u>Base</u>	<u>Rank</u>	<u>Service</u>	<u>Longevity</u>	<u>Weekly Salary</u>
Chief	\$37,784.00	\$9,446.00	14.00%	\$ 5,289.76	\$ 1,010.00
Asst. Chief	\$37,784.00	\$7,556.80	8.00%	\$ 3,022.72	\$ 930.07
Captain	\$37,784.00	\$5,667.69	16.00%	\$ 6,045.44	\$ 951.87
Lieutenant	\$37,784.00	\$3,778.40	8.00%	\$ 3,022.72	\$ 857.41
Sergeant	\$37,784.00	\$1,889.20	10.00%	\$ 3,778.40	\$ 835.61
Sergeant	\$37,784.00	\$1,889.20	8.00%	\$ 3,022.72	\$ 821.08
Sergeant	\$37,784.00	\$1,889.20	4.00%	\$ 1,511.36	\$ 792.01
Patrolman	\$37,784.00	\$.00	14.00%	\$ 5,289.76	\$ 828.34
Patrolman	\$37,784.00	\$.00	8.00%	\$ 3,022.72	\$ 784.74
Patrolman	\$37,784.00	\$.00	8.00%	\$ 3,022.72	\$ 784.74
Patrolman	\$37,784.00	\$.00	8.00%	\$ 3,022.72	\$ 784.74
Patrolman	\$37,784.00	\$.00	4.00%	\$ 1,511.36	\$ 755.68
Patrolman	\$37,784.00	\$.00	2.00%	\$ 755.68	\$ 741.15
Patrolman	\$37,784.00	\$.00	2.00%	\$ 755.68	\$ 741.15
Patrolman	\$37,784.00	\$.00	.00%	\$.00	\$ 726.62

*Uniform allowance up to \$1,400.00

* Incentive Bonus up to \$1,500.00

Savings Clause

If any section of this Ordinance shall be deemed unenforceable and/or not in compliance with any applicable statute of law by a court of competent jurisdiction, then to the extent permissible all other sections of this Ordinance shall remain in full force and effect.

Repealing Clause

All sections of any previous Ordinances and/or Resolutions that are inconsistent and/or contradictory to the above provisions of this Ordinance are hereby repealed.

Effective Date

This Ordinance shall be in full force and effect as of January 1, 2013.

ADOPTED by the City Council of Charlestown, Indiana, this 1st day of October 2012.

	<u>AYE</u>	<u>NYE</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
<u>Scott McKechnie</u> SCOTT MCKECHNIE, PRESIDENT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Jeff Aaron</u> JEFF AARON	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Kathy Cash</u> KATHY CASH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Dan James</u> DAN JAMES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Ruth Ann Rawlings</u> RUTH ANN RAWLINGS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

APPROVED: G. Robert Hall
G. Robert Hall, Mayor

DATE: 10/1/12

ATTEST: Donna S. Coomer
Donna S. Coomer, Clerk Treasurer

DATE: 10/1/12