

BY THE COMMON COUNCIL FOR THE
CITY OF CHARLESTOWN, INDIANA

ORDINANCE NO. 1999-18

AN ORDINANCE APPROVING FLSA COMPENSATORY TIME OFF

WHEREAS, the Fair Labor Standards Act provides that a political subdivision of a State may offer its employees, under certain limitations, compensatory time off in lieu of monetary overtime compensation; and

WHEREAS, the Common Council believes it would save the City money if such compensatory time off is offered in lieu of monetary overtime; and

WHEREAS, the City desires to establish its policy concerning compensatory time off in strict compliance with the Fair Labor Standards Act, as amended;

NOW, THEREFORE, BE IT ORDAINED by the Common Council for the City of Charlestown, Indiana, as follows:

1. It shall be the policy of the City of Charlestown to offer its employees FLSA compensatory time off, as limited and regulated by the Fair Labor Standards Act, in lieu of monetary overtime compensation.

2. An agreement or understanding in writing must be arrived at between the City and the City's employee concerning the FLSA compensatory time off before the employee commences performance of the work which is subject to the FLSA compensatory time off.

3. Any and all other ordinances in direct conflict herewith are hereby repealed and declared null and void.

4. The City shall comply in all respects with the Fair Labor Standards Act in offering FLSA compensatory time off.

Adopted this 4th day of October, 1999.

Ward Tackett
Ward Tackett, President

Ed Bolly
Ed Bolly, Councilman

Bruce Bottorff
Bruce Bottorff, Councilman

Tony Jackson
Tony Jackson, Councilman

Terry Pierce, Councilman

Approved by the Mayor on this 4th day
of October, 1999.

Mayor Bob Braswell
Mayor, Bob Braswell

ATTEST:

Sharon Barnes
Sharon Barnes, Clerk-Treasurer

"SHOULD" THE CITY COUNCIL ADOPT
 AN ORDINANCE TO GIVE EMPLOYEES COMP. TIME
 RATHER THAN MONETARY PAY FOR OVERTIME
 THAT MAY BE REQUIRED BY CITY DEPARTMENTS
 WOULD YOU AGREE.

- 1- TOMMY RHODES - NO
- 2- MARVIN HAYCRAFT - NO
- 3- RAY PRICE - NO
- 4- DWIGHT CAMPBELL - ~~NO~~ NO
- 5- MIKE PIRNCE - YES
- 6- BRUCE MILLER - ~~Hand~~ B. Miller YES
- 7- CLARK BOTTRELL - YES
- 8- PERRY BUCKNER - (ON LEAVE)
- 9- MIKE ISON - (ON LEAVE)
- 10- RICKY Mc DANIEL - YES
- 11- TERRY PIERCE - YES
- 12- CHARLES LYONS - NO
- 13- DON GARR - YES *Don Gar*
- 14- JERRY ABBOTT - NO

(1988)
 SEPT. 6 COUNCIL
 MEETING - MAYOR WAS
 ADVISED TO APPROVE
 WORK FORCE (WATER & STREET
 SANITATION) WOULD YOU WORK
 FOR COMP TIME FOR OVERTIME
 RATHER THAN MONEY.

SEPT. 7, 1988 <sup>Employees were
 HSR</sup>
 6 - NO - 2 - ON LEAVE 5 - YES
 1 - DIDN'T MAKE AN OFFER